

Els Van de Water,

Group Human Resources and Communications Director

Els Van de Water has spent over 20 years in the HR field with front-ranking companies such as Cisco Systems, LogicaCMG and Microsoft.

In Italy in 2004, she founded "HRCommunity", an international knowledge community for human resources managers, before going on to work for Johnson & Johnson in 2014 as HR Director for Southern Europe.

Els Van de Water holds a Master in Human Resources from the ELIS/IESE Business School and a Master of Arts in Applied Linguistics (Catholic University of Leuven).

Els Van de Water was born in Belgium and has lived in the Netherlands, Germany and Italy.